



Job Description – Trustee

General information

Kidenza runs FUN, educational and interactive classical concerts for children. Our concerts for schools and families are performed by some of the UK's best young professional musicians in a totally relaxed way

Our aim is to dispel the preconception of classical music as being stuffy and elitist and to provide affordable opportunities for all children to hear and take part in music making.

Kidenza has recently converted from a Community Interest Company (CIC) to a Charity, enabling it to build upon its great progress to date and scale its operations and achieve sustained impact.

Kidenza is looking to appoint up to three new members to its Board of Trustees to help support the growth, strategic direction and governance of the organisation. We are particularly looking for people with expertise in the following areas:

- Strategic planning
- Organisational development
- Fundraising
- Arts marketing
- Accounts/finance
- Education

What do we offer Board members?

Joining the Kidenza Board of Trustees is an exciting opportunity for anyone with an interest in music, children and the arts.

Since our inception, Kidenza has made a massive difference, giving more than 40,000 children across Kent and Sussex the opportunity to hear live classical music performed by some of the UK's very best young professional musicians. We have worked with partners such as Arts Council England, the Overstone Fund, BBC and Music Education Hubs throughout the South east, and we have had overwhelmingly positive feedback from children, parents and teachers.

By joining our Board of Trustees you could:

- be an important part of an exciting, growing organisation
- inspire children to enjoy classical music, and get involved in making music themselves
- help us dispel myths about classical music being 'stuck up' or 'elitist'
- use your skills to develop our long-term strategy
- help with fundraising and marketing
- be part of a very small but very driven and dedicated team

What do we ask of Trustees?

We are looking for Trustees who share a commitment to Kidenza's vision and mission and our passion for introducing children to live classical music.

In addition, you should have:

- A love of music
- Experience in thinking strategically and long-term planning
- The ability to work collaboratively with other members of the Board
- Experience working in the arts and/or non-profit sectors
- Initiative and enthusiasm
- Willingness to devote the necessary time and resources to being a Trustee (see below)
- An understanding of the legal responsibilities and duties associated with being a Trustee of a charity

The following skills would be particularly useful:

- Business and organisational development
- Accountancy experience
- Experience in fundraising (in particular corporate and individual giving)
- Experience in marketing, particularly in the arts and cultural sector
- Experience working in education

Please note that this is a voluntary role and we cannot currently pay fees or expenses.

What is required?

The Board of Trustees is responsible for the overall governance and strategic direction of Kidenza. It sets the policy, defines goals and targets, and evaluates and monitors Kidenza's work. The Board is also responsible for making sure that resources are spent appropriately and that all activity is undertaken in accordance with our charitable purposes, legal and regulatory guidelines. Trustees also provide Kidenza's Chief Executive with support and guidance related to their specific skills (for example, a Trustee with experience in arts marketing might work with the Chief Executive to produce the marketing strategy).

We meet quarterly, online and in-person (usually in or around the Tunbridge Wells area). We are in touch by phone and email outside those meetings – probably an hour or so a week (although of course Trustees are welcome to give as much time as they can spare).

Because Kidenza is such a small organisation the Board tends to be quite proactive, and Trustees are involved in follow up tasks and in particular in acting as ambassadors and advocates for the organisation.

Interested?

More information about Kidenza is on our website at www.kidenza.co.uk.

If you are interested in applying please send your CV, together with a brief covering letter explaining why you would like to join the board and what skills and experience you could bring, to info@kidenza.co.uk

The closing date for applications is **18 October 2020**. We are hoping that successful applicants will be appointed in time to join our Trustees meeting in January 2021.